

POLICE DEPARTMENT

DEPARTMENT MISSION STATEMENT:

To provide a professional, effective, and timely response to crime and disorder in our community.

We are a model law enforcement agency; nationally accredited; and viewed internally and externally as professional, enthusiastic, and trustworthy. We reward our employees for creativity, hard work, and being responsive to the needs of our community. We treat our employees and our citizens with dignity and respect, continually meeting their needs. We operate with fiscal prudence as we effectively manage our resources, while providing the highest level of service and protection to our citizens.

The Fresno Police Department is first, committed to providing an expedient response to emergency and non-emergency calls while maintaining a uniformed presence in the community with the intent to suppress crime and enforce laws. Second, the Department strives to continually cultivate a vibrant police-community partnership that identifies crime trends and disorder, and provides long term solutions. This is supported by other Bureaus in the Department that provide proactive enforcement of high profile crimes; strategies to enhance community education; timely processing of requests for service; skilled investigative followup; essential prosecution of criminals; up to date training; the latest technological and operational resources; and quality personnel to insure optimum delivery of services.

KEY RESULT AREAS:

Key Result Area: Public Safety

Goal: Reduce overall response times from 9.3 to 7 minutes.

In addition to utilizing traditional calls for service response resources, the Department will also commit to utilizing all uniformed proactive resources--District Crime Suppression Teams (DCST), Motors Unit, Neighborhood Traffic Unit (NTU), and supervisory/staff personnel--to respond to high priority calls for service. This utilizes existing staff and makes available the equivalent of an additional seven full-time officers. This will be also supplemented by the implementation of technological systems and innovations (Automated Vehicle Location system, Opticom).

Resources: Included in appropriations - \$740,000

Goal: Reduce fatal traffic collisions by 50 percent.

Goal: Reduce injury traffic collisions by 20 percent.

In FY 2004, the Department expanded its traffic resources by adding 50 officers to the Traffic Enforcement Section (an increase of 250 percent). In FY 2005, five new officers will be added to the Section. Additionally, the traffic unit is deployed longer; until 3:00 a.m. Resources will be targeting locations which have been identified through technology (incident mapping) as the locations with the highest accident rates. The Department will also be implementing ongoing traffic safety education programs at all high school campuses. Resources: Included in appropriations - \$4,340,000

Goal: Reduce auto theft by 18 percent.

Auto theft will be reduced by implementing prevention education programs, the use of GPS tracking, adding bed space at the jail and juvenile hall, and increasing proactive enforcement of high crime locations. In addition, the Department will strive for zero tolerance for all convicted auto theft suspects and maximum sentencing. Resources will include Help Eliminate Auto Theft (HEAT) unit, Multi Agency Gang Enforcement Consortium (MAGEC), proactive patrol, support staff, and followup investigations.

Resources: Included in appropriations - \$320,000

Goal: Reduce homicide by ten percent.

The Department will reduce the homicide rate by employing a coordinated multi-divisional effort. One strategy will include an effort by MAGEC, the countywide gang task force, to increase proactive and reactive strategies toward identified violent gang members. Another strategy will be to deploy patrol officers, DCST, and NTU into neighborhoods plagued by higher rates of violent crime. Lastly, the Street Violence Bureau will conduct intensive follow-up investigations to ensure the identification, apprehension, and prosecution of violent criminal suspects. Resources: Included in appropriations - \$2,660,000

Goal: Reduce violent crime by five percent.

The Department will reduce violent crime by employing a coordinated multi-divisional effort. One strategy will include an effort by MAGEC and High Intensity Drug Traffic Area (HIDTA), a regional anti-meth task force, to address the gangs and drug problems. Another strategy will be to deploy patrol officers, DCST, and NTU into neighborhoods plagued by higher rates of violent crime. The Street Violence Bureau will conduct intensive follow-up investigations to ensure the identification, apprehension and prosecution of violent criminal suspects and by vigorously pursuing and arresting those individuals who are in violation of their parole conditions and/or involved in criminal activity.

Resources: Included in appropriations - \$8,890,000

Goal: Reduce property crime by five percent.

The Department will reduce property crimes by promoting target hardening (addition of alarms and better locks on doors and windows) through the use of business and neighborhood watch programs as well as crime prevention seminars. The Department will also increase uniformed police visibility through NTU, patrol staff, and Citizens on Patrol (COPS) in neighborhoods and retail areas where crime trends have been statistically identified.

Resources: Included in appropriations - \$4,730,000

Key Result Area: Education

Goal: Have Life-Skills curriculum in every middle school within one year.

The Life-Skills program is a joint-effort between the Fresno Police Department and the Fresno Unified School District (FUSD) that bridges the gap of skills that young adults need to be successful in life. The goal to provide this service in every Fresno middle school will be achieved by the addition of six Life-Skills instructors (for a total of 12) through Federal grants sought by the Fresno Police Department and FUSD. With Life-Skills equally represented throughout the community, more youth will enter high schools with skills allowing for goal-setting, public speaking, and positive human interaction.

Resources: Included in appropriations - \$260,000

Goal: Establish 1,000 mentoring relationships through the Buddies program by the end of the year.

As a collaboration between the Fresno Police Department, local business leaders, faith-based organizations, the Fresno Fire Department, and the Fresno Parks & Recreation Department, the "Buddies" mentoring program will provide positive role models to "at risk" youth who would otherwise have little guidance. The "Buddies" program will recruit, background, train, and track 1,000 mentors who will be teamed up with mentees, minimizing their involvement in crime and increasing their chances of being successful. This program will be grant funded.

Resources: Included in appropriations - \$190,000

Key Result Area: Regional Cooperation

Goal: We have a Regional Public Safety Services Agency by 2007.

An urban law enforcement plan will be developed in order to reduce the redundancy which currently exists between law enforcement jurisdictions operating within the Fresno metropolitan area. Such a plan will maximize the dollars spent on police protection for metropolitan area residents. One of the first steps will be to pursue a joint public safety headquarters building that, at minimum, will house the Fresno Police Department, Fresno Fire Department, and Fresno Sheriff's Office. This will create a foundation to combine certain public safety operations, i.e., regional communication center and joint prisoner processing.

Resources: Included in appropriations - \$120,000

Key Result Area: Employee Relations

Goal: 70 percent of the workforce refers the City to friends and family as a rewarding place of employment by June 30, 2007.

The Department understands that people are its most valuable resource. Employees that feel appreciated and fulfilled are more likely to perform at optimal levels. As such, the Department has developed a performance measure to increase overall employee satisfaction to 80 percent. Staff will be engaged through meetings, training sessions, brainstorming activities, and surveys to develop and refine department goals; strategies; and tactics as well as assessing areas needing improvement.

Resources: Included in appropriations - \$180,000

Key Result Area: Customer Service

Goal: 80 percent of customers refer our services as "best of class" by June 30, 2006.

Citizens must be agreeable in allowing its local law enforcement agency to police them. Trust and communication are absolutely essential to the foundation of a community-oriented form of policing. As such, the Police Department has developed a survey to measure customer satisfaction for police services. The Department will also explore and implement measures to analyze quality control as well as initiate improvements where needed.

Resources: Included in appropriations - \$25,000

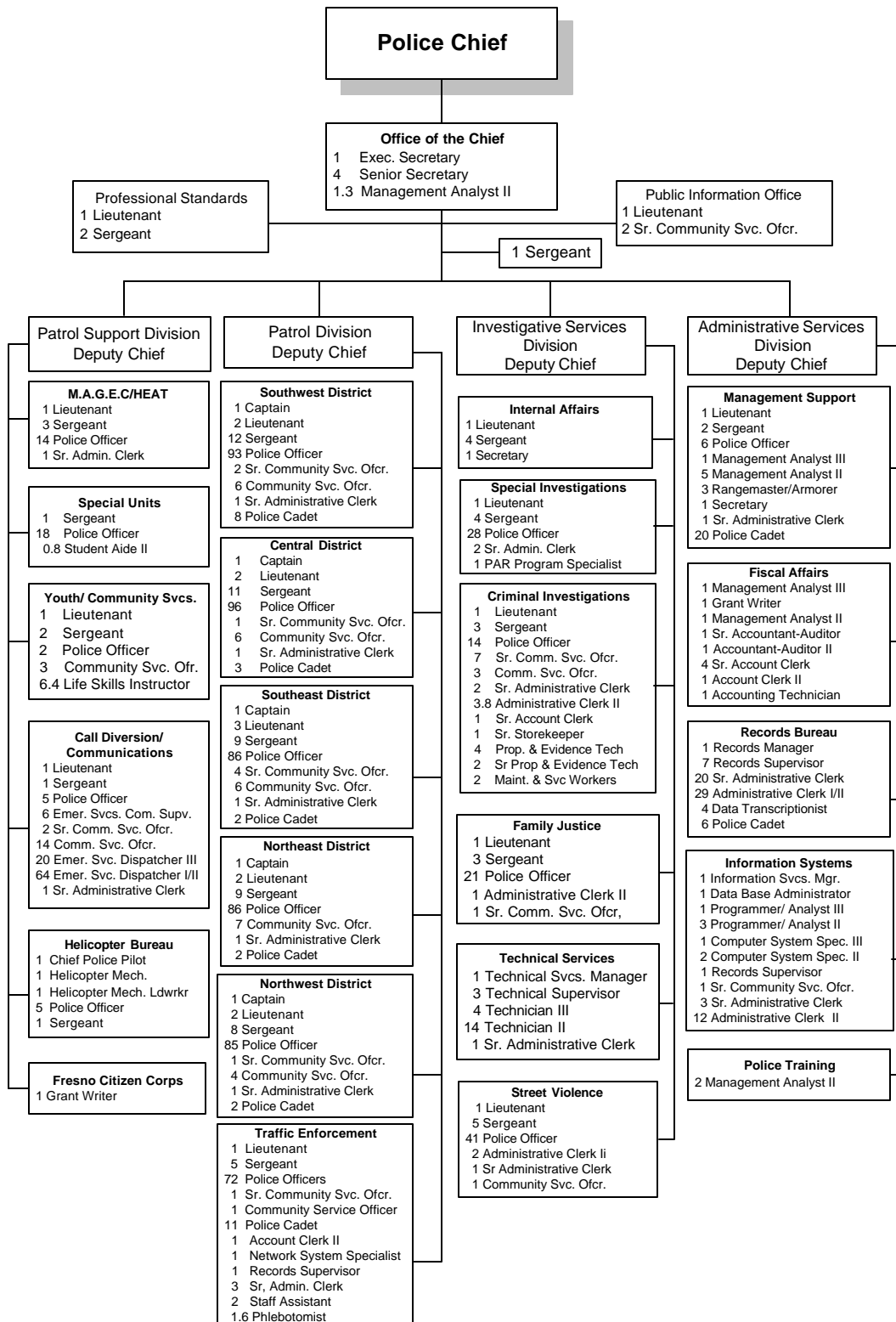
Key Result Area: General Plan

Goal: Complete Downtown revitalization by 2010.

A perception of safety is essential to a fully encompassing Downtown revitalization plan. The continued presence of the NTU and Downtown Bike Officers will play a vital role in allowing businesses to flourish, residents to comfortably relocate, and tourism to increase. The Department will continue to be a participant in the planning of Downtown revitalization to ensure public safety is enhanced through environmental design and proper staffing levels.

Resources: Included in appropriations - \$680,000

ORGANIZATION CHART - FY 2005



792.00	Sworn Permanent Full-Time Equivalent Positions
390.00	Non-Sworn Permanent Full-Time Equivalent Positions
8.20	Non-Sworn Part-Time Equivalent Positions
8.70	Non-Sworn Temporary Positions
<u>1,198.90</u>	Authorized Positions

AUTHORIZED POSITIONS SUMMARY

DIVISION	FY 2003	FY 2004	FY 2005
Office of the Chief	20.10	20.30	18.30
Administrative Services	153.80	151.00	144.00
Patrol	580.00	634.00	670.60
Patrol Support	208.20	187.20	177.20
Investigative Services	156.00	185.60	186.80
Police Training	1.60	1.60	2.00
TOTAL	1,119.70	1,179.70	1,198.90

Reconciliation of Changes in FY 2004:

Emergency Preparedness Officer	0.00	(1.00)	0.00
Police Cadet I	0.00	10.00	0.00
FY 2004 Amended	1,119.70	1,188.70	1,198.90

DEPARTMENT FUNDING BY SOURCE

Fund	FY 2002 Actuals	FY 2003 Actuals	FY 2004 Amended	FY 2005 Adopted
General Fund - Prior Yr Resources	\$ (719,600)	\$ 9,000	\$ 0	\$ 0
General Fund - Taxes	900	300	0	0
General Fund - Intergovernmental	2,481,600	600,900	807,400	459,000
General Fund - Charges for Services	1,291,400	2,698,200	2,842,700	5,834,000
General Fund - Fines	706,900	506,000	2,684,800	3,213,000
General Fund - Misc. Revenue	620,500	176,200	332,400	223,500
General Fund - Transfers	104,700	705,100	(26,100)	(2,972,800)
Cost Recovery	0	70,400	0	125,500
General Fund Support	79,252,300	86,082,000	91,064,200	95,558,900
General Fund Subtotal	\$83,738,700	\$ 90,848,100	\$ 97,705,400	\$ 102,441,100
Contract Law Enforcement Fund	0	0	0	1,000,000
CDBG	1,273,400	1,275,400	1,195,300	1,068,300
SLES	1,322,700	999,200	897,100	657,300
Traffic Offender Fund	546,700	30,400	0	0
LLEBG	2,778,500	1,587,300	1,427,900	964,500
Federal Grant Fund	1,118,800	321,900	1,869,900	577,700
State Grant Fund	808,300	846,400	2,016,300	1,429,400
Forfeitures Fund	753,700	1,894,400	853,300	1,100,300
COPS-UHP	0	859,100	3,040,300	4,845,800
POST	640,500	323,300	865,000	775,000
Citizens Corps	0	0	109,500	90,400
Safety Facility Fund	0	0	1,500,000	0
Non-General Fund Subtotal	\$ 9,242,600	\$ 8,137,400	\$ 13,774,600	\$ 12,508,700
TOTAL	\$92,981,300	\$ 98,985,500	\$111,480,000	\$ 114,949,800

DEPARTMENT SUMMARY APPROPRIATIONS

Expenditures	FY 2002 Actuals	FY 2003 Actuals	FY 2004 Amended	FY 2005 Adopted
General Fund	\$ 83,669,800	\$ 91,801,400	\$ 97,705,400	\$ 102,315,600
Northeast Substation	0	0	0	125,500
Other	0	200	0	0
General Fund Subtotal	\$83,669,800	\$ 91,801,600	\$ 97,705,400	\$ 102,441,100
Contract Law Enforcement	0	0	0	1,000,000
CDBG	1,273,400	1,275,400	1,195,300	1,068,300
SLES	1,204,800	996,600	897,000	657,300
LLEBG	1,215,900	961,300	1,427,900	964,400
Federal Grants	1,117,300	717,700	1,890,900	238,100
State Grants	1,402,000	1,954,800	2,037,200	902,600
Forfeitures	328,600	419,400	853,300	1,100,300
COPS-UHP	0	581,400	3,040,300	4,845,800
POST	483,500	197,400	865,100	775,000
Citizens Corps	0	0	109,500	90,300
Safety Facility	0	0	1,500,000	0
Non-General Fund Subtotal	\$ 7,025,500	\$ 7,104,000	\$ 13,816,500	\$ 11,642,100
TOTAL	\$90,695,300	\$ 98,905,600	\$111,521,900	\$ 114,083,200

BUDGET COMMENTS

Interdepartmental Charges: The Department's adopted budget for FY 2005 fully funds increases in interdepartmental (ID) charges and worker's compensation insurance.

The Police Department's adopted budget for FY 2005 includes the following:

- The Department will add 15 new police officers in January 2005. This will bring the total number of sworn officers on board that are partially funded by the Federal Universal Hiring Program (UHP) to 75 since the start of the program in FY 2003.
- \$410,000 for annual Data911 maintenance costs. The Department has contracted with Data911 to develop upgrades to the Records Management System (RMS) and Computer Aided Dispatch (CAD) system. The deadline for completion of these upgrades is June 1, 2004. If Data911 meets this deadline, the Department will enter into a five year software enhancement and extended warranty agreement. If Data911 fails to meet the deadline, all software source-codes will come under the rights of the Department who would then be responsible for all ongoing development improvements and maintenance responsibilities. If the latter occurs, the Department's contingency plan is to identify all costs associated with staffing required to complete the programming and create a functional improvement development plan through FY 2005 and into FY 2006.
- \$448,000 to create a new Tactical Training Unit. Comprised of six full-time staff, one Sergeant and five Officers, this unit will be responsible for providing all Department training to sworn personnel including emergency vehicle operations, use of force, safety, search warrant service, and Peace Officers Standards and Training (POST) perishable skills training. Formation of this unit will insure that overtime will not be needed to hire trainers. Funding is contingent on revenue from the sale of impounded vehicles, staff will return to council to add the six positions upon approval of revenue source.
- \$500,000 for training overtime in the Patrol Division. This will provide 36 hours of training annually to each officer assigned to Patrol in minimum staffing positions. Funding is contingent on the establishment of a franchise tow fee.
- \$203,000 for annual operations and maintenance costs of 47 pool vehicles. These vehicles are used by Skywatch, Investigation, Youth/Community Services, HEAT, Traffic, and COPS.
- \$170,000 for replacement of ten vehicles in the Investigative Services Division that are scheduled to be removed from service in FY 2005. Ten low-mileage used vehicles, averaging \$17,000, would replace these vehicles.
- The Emergency Preparedness Officer relocated from the Police to the Fire Department in FY 2004.
- Several Homeland Security grants may be available in FY 2005. The Department will return to Council for adjustments in appropriations and revenues as grants are awarded.
- The Department is researching the growing number of invalid 911 calls. Approximately 10 percent of the 189,000 calls received annually are not valid 911 calls. These invalid calls may prevent valid calls from getting through and may increase overall response time.
- The Police Department experienced unanticipated costs in FY 2004 associated with high profile cases including Martin, Wesson, and a third ongoing case. These costs were absorbed by the Department.

ACCOMPLISHMENTS:**Office of the Chief**

- As a result of the focused approach to policing, the sharing of information among the divisions through crime view meetings, and the increased willingness of the community to provide information to the Department, the Federal Bureau of Investigation's Crime Index dropped to its lowest rate since 1972. The

City saw an average of 70 part one crimes committed per 1,000 residents in 2003 as compared to 103 crimes per 1,000 residents in 1972.

- The Professional Standards Unit continues to hold Department members accountable by conducting planned and random audits throughout the organization. In FY 2004, audits were conducted of the following operations and processes: Canine Unit, Mounted Unit, Use of Force Study, Demographic Data Collection, District Vehicle Inspections, HEAT, Property and Evidence Control, Patrol, Communications Bureau, Civilian Staff Review, Internal Affairs Unit, Fiscal Affairs Bureau, Booking Fee Review, Performance Review Study, Weapons of Mass Destruction (WMD) Protective Equipment Study, Citizen Satisfaction Survey, and Robbery. In addition, numerous patrol officer audits were conducted which entail contacting every citizen the officer had contact with during a ten hour shift to determine if policy was followed and the citizen was treated with dignity and respect. The results of these audits are then provided to the responsible managers of the specific unit to implement change or verify that personnel are in compliance with Department policies.
- The Department partnered with State Parole to establish the Parolee Re-entry Program. This program provides many resources such as job training, housing, medical care, resume assistance, clothing assistance, drug counseling, meals, parenting and other life skills to help parolees reintegrate back into society so their chances of re-offending are reduced.
- The Chief's Advisory Board was established to allow a broad spectrum of both formal and informal community leaders to have a voice with the Chief and his staff. Numerous community issues are discussed at these meetings which allow for positive exchange and implementation of suggestions brought forth during the meetings. The diverse membership of the Chief's Advisory Board is comprised of individuals from a wide variety of social-economic and cultural backgrounds.
- The Department has built trust within the community by tracking demographic data on traffic stops and establishing a use of force tracking data base. This information is provided to the community quarterly. Most recently, a vehicle pursuit review and tracking system was established to look at methods to reduce dangerous pursuits.
- Excellent innovative ideas have been brought to fruition by members of the Department including:
 - ▶ The traffic citation revenue sharing agreement between the City and County of Fresno which allows a portion of the traffic revenue to return back to the Department to partially fund the Traffic Unit.
 - ▶ The acquisition of a second Eurocopter turbine helicopter by using asset forfeiture monies in conjunction with the sale of the Department's older piston helicopters.
 - ▶ The use of impact fees and disturbance fees to cover the cost of the new Northeast District Station at Cedar and Teague.
 - ▶ Increasing the number of volunteers, COPS and Volunteers in Policing (VIPS), which allows patrol officers to focus on violent crime and other calls for service.
 - ▶ The development of the "Off the Wall Graffiti Program" to influence the behavior of young offenders through education and community service.
- The Department continues to have a cooperative working relationship with Federal, State, and local agencies. These successful collaborations include: MAGEC, HEAT, HIDTA, and the FBI Joint Terrorism Task Force (JTTF). In addition, the Department has conducted several gang suppression operations with the Fresno County Sheriff's Department and the California Highway Patrol (CHP) when spikes in gang violence occur in the greater Fresno area.

Administrative Services Division

- The Grant Management Unit obtained over \$5.6 million in new grant awards in FY 2004. These grants provided Fresno County/City agency interoperability, communication for homeland security, traffic awareness and education through increased traffic enforcement, and the addition of 30 new police officers.

- The Records Bureau personnel processed mandated paperwork for 22,000 vehicles towed within the City annually.
- The Information Services Bureau Help Desk received 3,700 computer service calls in 2003 with over 85 percent handled by two Computer System Specialists. This was accomplished with the adaptation of an Administrative Clerk II position for dispatching calls and implementation of a new Help Desk phone process to improve communication to users.
- The Department Personnel Unit worked with the City Personnel Department to develop a recruitment plan and testing process which provided a steady stream of applicants for police officer and police cadet positions.
- The Training Unit set up 'Scenario Based Training' for all sworn personnel.
- The Department actively engages in community outreach and recruitment to secure a highly qualified workforce that reflects the diverse Fresno community. A diverse workforce enhances community trust and is essential in the establishment of effective police-community partnerships.

Patrol Division

- The NTU was established in FY 2004. The NTU consists of two squads of specially equipped dual-purpose police motorcycle officers who focus their enforcement efforts on hazardous driving violations in residential neighborhoods.
- Fresno City and County governments approved an innovative program to share a portion of fines generated to enhance traffic enforcement in the City. The Traffic Bureau was established and the number of officers assigned increased from 22 to 42 officers because of these efforts. As a result, over 62,000 citations were written this year which is two-and-one-half times the number written in 2002. Fatal accidents were reduced by 11.5 percent and the number of reported accidents was reduced by 10.5 percent as compared to 2002.
- In response to an increase of traffic accidents and pedestrian casualties involving trains, line level officers applied and received grant funding from the State Office of Traffic Safety. The multifaceted approach of enforcement, education, and public safety announcements has resulted in a major reduction of train collisions and fatalities.
- In 2003, the DCST has shown outstanding teamwork, resulting in 3,500 felony arrests, 4,800 misdemeanor arrests, 130 DUI arrests, the completion of 1,000 parole and probation searches, 1,100 sex registrant verifications, 100 sex registrant notifications, and the issuance of 5,000 traffic citations.
- The Adopt-A-School Program was started by partnering officers with the schools that were on their beat. The partnership has resulted in better communication, increased understanding, and improved trust between school personnel, students, and the Police Department.
- All of the policing districts focus on community meetings and events in order to build trusting relationships within the community. The Southwest District is engaged in the "Bringing Broken Neighbors Back to Life" series of community meetings. The Southwest District staff partners with faith-based organizations within the district to host block parties designed to continue building strong community relationships and improve the quality of life for the residents.
- Graffiti enforcement was increased with the addition of a graffiti detective in each of the City's five policing districts. From February to December 2003, the damage from graffiti vandalism was estimated at approximately \$186,000, and 2,300 locations were identified as needing graffiti "paint out." The expanded enforcement resulted in 600 arrests in 2003.

Patrol Support Division

- A Eurocopter 120 was added to the Skywatch fleet to increase accountability to our community through a reduction in response times from 75 to 63 seconds. This helicopter was completely funded through asset forfeiture funds.
- HEAT and CHP continued the relentless drive to take Fresno off the list of cities' most plagued by auto theft. The City of Fresno saw auto theft statistics drop 21.1 percent as compared to 2002.
- To increase accountability to the public, Homeland Security grant funds totaling \$543,700 were obtained to better equip police personnel responding to acts of terrorism. This funding will be used to purchase personal protective clothing and specialized equipment for a more timely response in case of terrorist acts.
- To increase the effectiveness of personnel through compassion, trust, and innovation, a weekly police support group was created to help Department members struggling with anxiety and depression. Through this effort, many employees have salvaged marriages, reduced frustration levels, and have shown an improvement in attitude, health, and work performance.
- To increase the effectiveness of staff through compassion and innovation, the Division teamed up with the Psychology Department of Alliant University to develop an Employee Intervention Program (EIP). The EIP's main goal is to help Department members exhibiting initial indicators of stress and intervene before the problem escalates. Additionally, EIP seeks to eliminate the negative stigma attached to police personnel seeking assistance with emotional challenges.
- To increase the effectiveness of employees through compassion and innovation, a weekly "Confident Speakers Club" was established to assist Department members struggling with a fear of public speaking. Since most police members regularly engage the public through neighborhood meetings, association gatherings, and media interviews, the benefits are expected to be sizable. There are currently 20 members in this club.
- To increase the effectiveness of proactive crime fighting efforts through compassion, innovation, and teamwork, a youth-mentoring program ("Buddies") was formed. "Buddies" serves as a collaboration between faith-based organizations and law enforcement to provide adult mentors to troubled youth. The initial goal is to have 1,000 mentors signed up within the next year.

Investigative Services Division

- The Internal Affairs Unit investigated 90 citizen complaints and 235 internally generated allegations of employee misconduct in 2003. Outcomes of the investigations in which misconduct was determined to have occurred ranged from letters of counseling to employee terminations. An accounting of the disciplinary actions is provided in recurrent reports made available to the media. The Unit has made it easier for citizens to file complaints against officers by creating a multi-lingual complaint form that is available at several locations throughout the City.
- The Narcotics Unit completed 90 drug sales investigations in 2003. These investigations resulted in 165 arrests, the seizure of \$321,000 in cash, 28 guns, 7 vehicles, 580 pounds of marijuana, 108 pounds of methamphetamine, 35 pounds of cocaine, and 2.5 pounds of heroin. The total value of drugs, cash, and vehicles seized was over \$5 million.
- The Parole Apprehension Team (PAT) arrested over 600 wanted felons in 2003. Over 500 of the people arrested were parole violators, nearly half of whom were classified as high-risk violent offenders. Parolees account for a tremendous amount of statewide crime. The PAT is perhaps the preeminent unit in the State in returning parole violators to prison.
- The clearance (solvability) rate for violent crime increased by over 11 percent in 2003. The crime categories showing the greatest increases in clearances were aggravated assaults (13 percent), robbery (five percent), rape (four percent), and auto theft (three percent). A significant contributor to the increase in crimes being solved was the creation of the Street Violence Bureau, with its emphasis on immediate

response by investigators to violent street crimes, and relentless follow-up investigations to exhaust all leads to identify perpetrators.

- The Family Justice Bureau was formed to more effectively prevent, investigate, and prosecute crimes committed against children, spouses, and the elderly. This new team approach brings investigators from our Sexual Assault, Child Abuse, Domestic Violence, and Elderly Abuse Units with specialists in family violence from Child Protective Services, Adult Protective Services, the District Attorney's Office, Marjaree Mason Center, Fresno State University, the Probation Department, and Central California Legal Services. The seamless nature of the Family Justice Bureau eliminates the need for victims to make multiple appointments to meet with various agencies that specialize in addressing family violence.

ISSUES:

Public Safety Commission

The 2025 Public Safety Needs Assessment for the Police Department, issued in June 2003, included recommended staffing levels, facilities, and equipment based on a variety of projections and service levels. This information will serve as a basis for strategic decision making which will enable the City of Fresno to utilize present and future community resources in an efficient and effective manner and provide for the public safety needs of the citizens of Fresno through the year 2025.

In October 2003, the City Council was presented with information developed by the Police and Fire Departments' Public Safety Needs Assessments. The City Council directed that a Public Safety Commission be established to evaluate the Needs Assessments. The Commission presented a list of recommendations to the City Council in the Spring of 2004 as part of a public safety growth plan for the City of Fresno.

New Police Department Headquarters

The Police Chief, the Fire Chief, and the Fresno County Sheriff have discussed the possibility of sharing a new Public Safety Building, which would house all three agencies. Consolidation of the separate agency buildings should result in a more cost effective delivery of service. Both the City Council and County Board of Supervisors have approved the exploration of this concept.

UNMET NEEDS:

- **Replacement of 911 phone system:** The five year 911 phone system contract with SBC expired in August 2003. SBC will not support the current 911 phone system after August 2005, which will require the Department to purchase a new system. This purchase will allow Fresno to maintain one of the premier 911 phone systems in the State while adding additional features. The State 911 Office will reimburse \$430,000 of the \$651,000 cost of a new system. The Department would need to cover the remaining \$221,000 plus a ten percent contingency of \$65,100 for a total cost of \$286,100. The Department is investigating the availability of grant funding for its share of the cost and will return to Council for adjustments in appropriations and revenues.
Cost: \$286,100 (Patrol Support Division)
- **Annual technology maintenance contracts:** The Department is investigating the availability of new grant funding for annual technology maintenance contracts. The grants historically used to fund these agreements are no longer available.
Cost: \$118,000 (Administrative Services Division / Information Services Bureau)
- **Tasers and Stop Sticks:** Additional equipment is needed to assist in limiting the amount of force necessary to protect officers against violent attack. To provide each patrol officer a taser, 100 additional tasers would need to be purchased at a cost of \$136,000. Stop Sticks are used to disable a fleeing vehicle safely reducing danger to the suspect, officers, and the public. To equip all 229 marked patrol vehicles, an additional 193 Stop Sticks would need to be purchased at a cost of \$70,000. The Department is investigating the availability of grant funding.
Cost: \$206,000 (Patrol Division)

- **In-car video equipment for all patrol vehicles:** This equipment would be used to record contacts with citizens. One patrol vehicle is currently equipped with this equipment as a test vehicle. The Department is investigating the availability of grant funding.
Cost: Approximately \$1.2 million (Patrol Division)
- **Computer capabilities for all motorcycle officers:** Police motorcycles do not currently have computer equipment. Without such equipment, motorcycle officers must conduct their informational checks through radio channels that are currently overused. Additionally, these officers spend more time completing functions such as report writing, resulting in less effective use of resources. The Department is investigating the availability of grant funding.
Cost: \$500,000 (Patrol Division)
- **Replacement of bullet resistant vests for K-9 dogs:** The current inventory of K-9 bullet resistant vests, funded by public donations, is four years old and their technology is outdated. These vests are large, heavy, stiff, and cause the K-9s to be less agile and flexible. The large vests can also get "hung up" in environments such as retail stores and cause a distraction for the K-9 which could result in injury to officers. Funding is needed for 14 vests. The cost to outfit each dog with a new technology bullet resistant vest is \$1,000. The Department will once again seek public donations to fund this purchase.
Cost: \$14,000 (Patrol Support Division)

